

The Emereau Foundation  
d/b/a Emereau: Bladen  
995 Airport Road, Elizabethtown, North Carolina 28337  
Meeting of the Board of Directors  
Tuesday, June 16, 2020  
5:00 p.m.

Minutes

The Emereau: Bladen Board of Directors met in regular session on Tuesday, June 16, 2020 at 5:00 p.m.

- Board Members Present: Eddie Madden, Chair; Phil Byrd, Treasurer; Maurice Williams, Secretary; Ashley Dowless and Board Attorney, David Wall.
- Board Member Absent: Lisa DeVane, Dean Hilton and Sandra Lewis
- Administrative Staff Present: Elizabeth Cole, Executive Director; Polly Hancock, Dean of Academics and Curriculum, and Wanda Everette, Administrative Associate
- Pledge of Allegiance: Mr. Byrd led everyone in reciting the Pledge of Allegiance.
- Mission Statement: Mr. Williams read the Mission Statement.
- Conflict of Interest Statement: Mr. Madden read the Conflict of Interest Statement. There were no Conflicts of Interest noted.
- Approval of Minutes: Mr. Madden presented the minutes from the May 19, 2020 meeting. Mrs. Dowless motioned to approve the minutes. Mr. Byrd seconded and the motion was unanimously approved.
- Public Comment: The floor was opened for public comments. No comments were made.
- Amendment to Agenda: Mr. Madden asked to amend the agenda to add re-appointments to the Board for members with terms expiring June 30, 2020. Mrs. Dowless motioned to amend the agenda to add re-appointments to the Board. Mr. Williams seconded and the motion was unanimously approved.
- 2019 990 Tax Form: Mr. Byrd presented the 990 Tax Forms for 2019. Mr. Byrd motioned to approve the tax forms prepared. Mrs. Dowless seconded and the motion was unanimously approved.
- Financial Report: Mr. Byrd presented the budget report. Mr. Williams motioned to approve the financial report presented. Mrs. Dowless seconded and the motion was unanimously approved.
- Proposed Budget 2020/2021 SY: Mr. Madden welcomed Christy Nickolauson with Prestige School Solutions. Mrs. Nicholauson presented a proposed budget for the

2020/2021 school year. Mrs. Dowless motioned to approve the proposed budget presented. Mr. Byrd seconded and the motion was unanimously approved.

Financing Options – Hamlin, PNC, USDA, Legacy Impact Capital:

Mr. Madden provided Term Sheets from Hamlin, PNC, USDA and Legacy Impact Capital as options for financing to include new construction. Ben Kaufman with Hamlin Capital requested a telephone call to be on standby during discussion to answer questions the board might have. After discussion, Mr. Byrd motioned to table financing options and pursue getting additional information from USDA. Mrs. Dowless seconded and the motion was unanimously approved.

Employers Preferred Insurance Renewal:

Mr. Madden presented Employers Preferred Insurance for Workers Comp renewal. Mr. John Ramsey with The Insurance People participated by telephone call-in. The Board reviewed the comparison from the 2019/2020 to the 2020/2021 school year. Mrs. Dowless motioned to approve to renew Employers Preferred Insurance. Mr. Williams seconded and the motion was unanimously approved. The board requested to get bids from local agencies for Worker’s Comp. insurance.

Re-appointment of Board of Directors:

Mr. Madden informed the board that Mr. Hilton and Mr. Byrd’s term on the Board ends June 30, 2020. Mr. Williams motioned to renew the terms for Dean Hilton and Phil Byrd on the Board of Directors. Mrs. Dowless seconded and the motion was unanimously approved.

Executive Directors Report:

Mrs. Cole gave an update on transportation with adding 150 new students. Mrs. Cole gave an updated on curriculum and shared guides on remote learning that the State is requiring to begin school. The guide breaks down 3 different reopening plans. Construction continues to be making progress. Mrs. Cole informed the board school would be closed the week of June 28 – July 3<sup>rd</sup> in observance of Independence Day, July 4<sup>th</sup>. Petway Mills and Pearson conducted an on campus audit on June 10 and all went well. Mrs. Cole asked for the board’s wish on offering a Summer Program called JumpStart. JumpStart is an opportunity for students in grades three and four not performing on grade level to have remediation. The Department of Public Instruction will provide \$40,000 to cover the cost. After discussion with COVID 19 and the August 3<sup>rd</sup> start date, the board’s wishes was not to offer the Summer program.

Closed Session:

Mr. Williams motioned to go into closed session. Mr. Byrd seconded and the motion was unanimously approved.

Motion to return to Open Session:

Mrs. Dowless motioned to come out of closed session. Mr. Williams seconded and the motioned was unanimously approved.

Personnel Recommendations: Mrs. Cole presented the following personnel recommendations: Emmie Ransom, K-6; Aleigh Bridgers King, K-6; Jamee Harris, K-6; Donita Johnson, K-6; Mary Ann Taylor, K-6; Lindsey Bockover, 3-6/MS Math; Madison McLamb,, MS ELA. Alley Rich, Health/PE Teacher. Mr. Williams motioned to approve the recommendations presented, Mrs. Dowless seconded and the motion was unanimously approved.

July Meeting Date: The next Board of Directors Meeting is scheduled for July 21, 2020.

Motion to Adjourn: Mr. Williams motioned to adjourn. Mrs. Dowless seconded and the motion was unanimously approved.

Adjourned: The meeting adjourned at 7:20 p.m.

Respectfully submitted,

Maurice Williams, Secretary

Wanda Everette, Administrative Associate