

The Emereau Foundation
d/b/a Emereau: Bladen
995 Airport Road, Elizabethtown, North Carolina 28337
Meeting of the Board of Directors
Tuesday, December 18, 2018
6:30 p.m.
Minutes

The Emereau: Bladen Board of Directors met in regular session on Tuesday, December 18, 2018 at 6:30 p.m.

Board Members Present: Mr. Eddie Madden, Chair; Mrs. Lisa DeVane, Vice Chair; Mr. Phil Byrd, Treasurer, Mr. Dean Hilton, Mrs. Sandra Lewis and Mrs. Ashley Dowless

Board Member Absent: Mr. Maurice Williams, Secretary

Administrative Staff Present: Mrs. Carla Fisher, Mrs. Kayla Gooden, Mr. Smiley Butler and Mrs. Wanda Everette

Call to Order and Welcome: Chair Madden called the meeting to order and welcomed everyone.

The Mission Statement: Mrs. Ashley Dowless read the Mission Statement.

Reading of Conflict of Interest Statement: Chair Madden read the Conflict of Interest Statement. There were no Conflicts of Interest noted.

Minutes: Mrs. Ashley Dowless motioned to approve the minutes. Mrs. Sandra Lewis seconded and the motion passed with a unanimous vote.

Budget Report: Mr. Phil Byrd presented the December Budget Report. Mrs. Dowless motioned to approve the Budget Report presented. Mrs. DeVane seconded and the motion was unanimously approved.

Reports: *Executive Directors Report:* Mrs. Fisher informed the Board that she would be meeting with each teacher to ensure Core Knowledge was being used and lesson plans were being made; stated that mClass, CCPensive, and Freckles was being used as a benchmark for testing; informed the Board she would be sending a Title I Parent Survey to parents in March to get their input about on ways to improve Emereau. Mrs. Fisher then informed the Board that Richard Bouldin would be applying for a Grant for MakerSpace called Steelcase Active Learning Center. The Grant is awarded to schools across the state worth \$67,000. The Grant application is due February 3, 2019. Mrs. Fisher explained High Flyer Cash. High Flyer Cash is a \$50 incentive for staff awarded to an employee once a month for doing good deeds and to build staff morale. Mrs. Fisher informed the Board that enrollment is at

458. Mrs. Kayla Gooden gave the Board an update on Lotterease. On January 17th, the first PTO Parent Meeting would be held. mClass training with K-3 grade went well and teachers will start using it January 3rd. Intent letters for students will be sent home to parents in January. The school fundraiser selling T-Shirts, Hoodies and Decals will begin in January. Mrs. Gooden informed the Board that a report on student growth would be presented on all grades at the January 31, 2019 Board Meeting.

Transportation Report – Mr. Smiley Butler gave an update on the buses and repairs scheduled to be done over Winter Break. Mr. Madden asked based on the enrollment for next year was there a need to buy more buses. No decision was made on the purchase of buses for the 2019-2020 school year.

Family Guide Handbook Mrs. Fisher presented the Family Guide Handbook for Board approval. Mrs. Lewis motioned to approve the Employee Handbook. Mr. Byrd seconded and the motion was unanimously approved.

Public Comment: None

Closed Session: Upon a motion by Mr. Hilton, seconded by Mr. Byrd, the Board unanimously voted to go into closed session per NC General Statute 143.318.11(a) for the purpose of discussing a potential personnel contract: A public body may close a session for the following purpose: to establish, or to instruct the public body’s staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or a proposed contract for the acquisition of real property by purchase, option, exchange, or lease; or (ii) the amount of compensation and other materials terms or an employment contract or a proposed employment contract.

Motion to return to Open Session: Mrs. DeVane motioned to return to open session. Mr. Hilton seconded and the motion was unanimously approved.

Personnel Recommendations: Chair Madden asked for a motion to approve the personnel recommendations. Upon a motion by Mrs. DeVane, seconded by Mr. Byrd the Board voted to approve Monica Johnson, Kindergarten teacher to replace Emily Jones, Olivia Herring, 2nd grade teacher to replace Lucinda Neal, and Laurie Smith as an EC Associate Teacher.

January Meeting: The January Meeting will be held Thursday, January 31, at 6:30 p.m.

Motion to Adjourn: Mr. Hilton motioned to adjourn the meeting. Mrs. DeVane seconded and the motion was unanimously approved.

Adjourn: The meeting adjourned at approximately 8:05 p.m.

Respectfully submitted,

Maurice Williams, Secretary

Wanda Everette, Administrative Associate