

The Emereau Foundation
d/b/a Emereau: Bladen
995 Airport Road, Elizabethtown, North Carolina 28337
Meeting of the Board of Directors
Thursday, November 21, 2019
5:00 p.m.

Minutes

The Emereau: Bladen Board of Directors met in regular session on Thursday, November 21, 2019 at 5:00 p.m.

Board Members Present: Eddie Madden, Chair; Lisa DeVane, Vice Chair; Phil Byrd, Treasurer; Dean Hilton, Sandra Lewis, and Board Attorney, David Wall

Board Members Absent: Ashley Dowless and Maurice Williams

Administrative Staff Present: Elizabeth Cole, Executive Director; Wanda Everette, Administrative Associate; Amanda Garner, 2nd Grade Teacher and Brittney Dockery, MakerSpace Teacher

Call to Order and Welcome: Chair Eddie Madden called the meeting to order at 5:00 p.m. and welcomed everyone.

Mission Statement: Mr. Dean Hilton read the Mission Statement.

Conflict of Interest Statement: Mr. Madden read the Conflict of Interest Statement. There were no Conflicts of Interest noted.

Approval of Minutes: Mr. Madden presented the minutes from the October 29, 2019 meeting. Mrs. DeVane motioned to approve the minutes. Mrs. Lewis seconded and the motion was unanimously approved.

Public Comment: The floor was opened for public comments. No comments were made.

Budget Report: Mr. Byrd presented the budget report for October. Mrs. Lewis motioned to approve the budget report. Mrs. DeVane seconded and the motion was unanimously approved.

MDA Approval Year End June 30, 2019: Mr. Bryd presented the MDA (Management Discussion & Analysis) from the financial statement and motioned for approval. Mr. Hilton seconded and the motion was unanimously approved.

Field Trips Request: No field trips request were presented.

Fundraiser Requests: Mrs. Cole presented the following fundraiser requests:

- Read-a-Thon to start in January
- Pura Vida Bracelet-Beta Club

Mrs. Lewis motioned to approve the fundraiser request. Mrs. DeVane seconded and the motioned was unanimously approved.

Charter Application
Amendment:

Mrs. Cole updated the board on the Charter Application Amendments. Mrs. Cole presented a strike through version of the amendment for review. Mrs. Cole asked to add to the amendment to add vending machines for staff only. Mrs. Cole also informed the board that if ninth graders were not going to be added for next school year it would need to be notated in the Charter Amendment.

Employee Insurance
Benefits Dental/Life-
Disability/Vision:

Mrs. Cole informed the board that staff had been polled for interest in dental, vision and life/disability insurance. Mrs. Cole recommended that the board approve the following companies: Delta Dental, Lincoln Life/Disability and Community Eye Care for Vision. Mr. Byrd motioned to approve the companies presented. Mr. Hilton seconded and the motion was approved unanimously.

Executive Directors Report:

Mrs. Cole gave an update on discipline issues and shared survey results that were collected from the parents of middle school students on their interests for high school. Mrs. Cole shared an Assistant Director's job description and asked to advertise for a position for an Assistant Director. Salary would be based on qualifications. Mrs. Cole informed the Board the staff would have a Winter Celebration on Monday, November 25th at 7:30 p.m.

Closed Session:

Mr. Hilton motioned to go into closed session. Mr. DeVane seconded and the motion was unanimously approved.

Motion to return to Open
Session:

Mr. Hilton motioned to return to open session. Mrs. DeVane seconded and the board returned to open session.

Personnel
Recommendation:

Mr. Hilton motioned to approve the following personnel recommendations: Cassie Hancock, 2nd Grade Teacher and Heath Conners, 7/8 Teacher. Mr. Byrd seconded and the motion was approved.

December Meeting Date:

The next Board of Directors Meeting is scheduled for December 17, 2019 at 5:00 p.m.

Motion to Adjourn:

Mr. Hilton motioned to adjourn. Mrs. Lewis seconded and the motion was unanimously approved.

Respectfully submitted,

Maurice Williams, Secretary

Wanda Everette, Administrative Associate