



At Emereau, we illuminate to embark; we investigate to discover; we innovate to transform; we cultivate to sustain; we celebrate to thrive - realizing the potential within us - we graduate. $E=i^3c^2g!$

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Disciplinary Code of Conduct

Emereau: Bladen Charter School functions as a partnership between students, school staff, and parents. Students are expected to understand and comply with appropriate codes of conduct. In general, students are given greater responsibility and held to higher standards of accountability as they mature and rise through the grades in our school community. School staff, including teachers and administrators, are expected to model, teach, and enforce appropriate codes of conduct. Parents are expected to work with students and school staff to promote understanding and compliance with appropriate codes of conduct and respect for school staff. All members of the Emereau: Bladen community should treat each other with respect and work together to create a safe environment that is conducive to learning and healthy development. School property and personal property must be respected. State and federal laws must be followed. Our Disciplinary Code of Conduct applies on school grounds at all times and at other locations during school sponsored events. Emereau: Bladen Charter School strives to avoid disciplinary problems by modeling and teaching appropriate behavior, by counseling students as they mature, and by offering challenging, inclusive, and engaging classroom activities. Teachers and staff will use their best judgment to handle each situation in the best interests of the student and the school as a whole. In the interest of consistency and predictability, Emereau: Bladen Charter School has established a framework of three categories of disciplinary code violations, as described below. Infractions and potential consequences listed are examples, and do not include all possible situations. For repeated violations, consequences will become increasingly stringent.

A. CATEGORY I DISCIPLINARY CODE VIOLATIONS: CATEGORY I violations are the least severe violations, including, but not limited to: • Failure to comply with faculty or administration directives. • Using personal electronic devices in violation of school policy. • School dress code violations. • Public displays of affection beyond “a quick hug or a handshake.” Potential consequences of Category I violations include: • Verbal warning from faculty at the time of the infraction and counseling to change the behavior. • Confiscation of the personal electronic device. • Consultation with the Executive Director, and/or designee and parents as necessary after repeated violations.

*DRESS CODE VIOLATIONS invoke additional consequences as listed below: Students who violate the dress code a first or second time will be given the opportunity to change into appropriate clothing. If the student cannot supply appropriate personal clothing, an outer garment will be loaned to the student for the duration of the school day. In addition to taking the steps outlined above, any student found in violation of the dress code for the third time will be referred to the Executive Director or designee. A third offense under this code may be considered a Category II violation.



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B. CATEGORY II DISCIPLINARY CODE VIOLATIONS: The following are considered conduct violations which, while they do not cause direct physical harm to others, constitute a threat to the personal or educational rights of others, or a disruption of the educational process. Examples of Category II violations include, but are not limited to: • Inappropriate physical contact. • Disruption of the classroom. • Insubordination, including repeated Category I violations. • Use of threatening language in a joking or off-hand manner. • Failure to follow school bus rules and procedures. • Defacement of school property or the personal property of another student or member of our community. • Emotional abuse of others, including teasing and bullying, whether verbally, in writing, or through a cell phone, computer, music or other electronic device. • Use or distribution of profane or violent language or images, whether verbally, in print, or through a cell phone, computer, music, or other electronic device. • Sexual, racial, or religious harassment, whether verbally, in print, or through a cell phone, computer, music, or other electronic device. • Plagiarism or cheating. • Skipping class. Consequences of Category II violations include: • Immediate referral to the Executive Director or designee. • Notification of parents. • Possible lunch detention or after-school detention. • Possible short-term suspension from school consistent with Board policy, at the discretion of the Executive Director or designee. • Possible long-term suspension in those situations when the Executive Director or designee determines that aggravating circumstances have occurred.

C. CATEGORY III DISCIPLINARY CODE VIOLATIONS: CATEGORY III VIOLATIONS are the most severe and are of a nature so serious as to violate state or federal laws and/or cause danger or harm to individuals or to school or personal property. Category III violations include, but are not limited to: • Physical or sexual assault. • Communication of serious threats. • Possession of a weapon, including any knife, any firearm, or any air or CO2 powered weapons, such as BB and paintball guns. This includes carrying such weapons in a vehicle parked on campus. • Performance of any act leading to the endangerment of others, including tampering with any safety device on school property. • Theft or willful destruction of property belonging to the school, a fellow student, or other member of our community. (Note: In addition to repair or replacement, consequences will generally include a five-day suspension.) • Possession, use, or distribution of illegal drugs, alcohol, tobacco, or vaping products/devices. • Egregious violations of school bus rules and procedures which distract the bus driver and/or compromise school bus safety. Consequences of Category III violations include: • Immediate removal from the classroom or bus and referral to the Executive Director or designee. • Notification of parents. • Short-term suspension of up to ten (10) days, at the discretion of the Executive Director or designee, and consistent with Board policy. (Note: Infractions involving illegal drugs will generally result in a ten-day suspension which may be lessened through participation in an approved drug counseling program.) • Possible referral to law enforcement officials. • Possible long-term suspension or expulsion, consistent with Board policy and state law, particularly in cases of premeditated physical or sexual assault, possession of a weapon on school grounds (including within vehicles parked on school grounds), or sale of illegal drugs.



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PARENT(S) WILL BE NOTIFIED OF ALL CATEGORY II AND III VIOLATIONS AND MAY BE NOTIFIED OF CATEGORY I VIOLATIONS. Emereau: Bladen Charter School strives to promote appropriate behavior through cooperation and consultation between the school, the student and the parent(s). Consequences for misconduct are cumulative and each violation does not stand alone, but rather is considered in light of the nature and number of other violations. Emereau: Bladen Charter School is committed to providing a safe and appropriate educational environment for all students at all times.

- Right to Hearing. Before the Executive Director imposes a long-term suspension, the student must be provided an opportunity for a hearing consistent with the procedures required by Board policy and G.S. 115C390.8.

Consideration is always given, and exceptions may be made, in imposing consequences on students in Grade 6 or below, as well as students with identified special needs, developmental delay, and behavioral IEPs.

Reasonable Force

The following provisions are governed by G.S. 115C-390.3: (a) School officials may physically restrain a student in accordance with G.S. 115C391.1. (b) School personnel may use reasonable force to control behavior or to remove a person from the scene in those situations when necessary for any of the following reasons: • To correct students. • To quell a disturbance threatening injury to others. • To obtain possession of weapons or other dangerous objects on the person, or within the control, of a student. • For self-defense. • For the protection of persons or property. • To maintain order on educational property, in the classroom, or at a School-related activity on or off educational property. (c) Notwithstanding any other law, School employees shall not be civilly liable for using reasonable force in conformity with the law

Emereau: Bladen reserves the right to add to or amend this as needed. Please see the updated Disciplinary Code of Conduct on the school website page. Implementation Date: 9/19/22

Approved 9/13/22 at Board of Directors Meeting