

The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Tuesday, May 12, 2026
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, May 12, 2026 at 5:30 p.m. Members present: Dan Allen, Chair, Phil Byrd, Treasurer, Dr. Tanya Head, Alphonza Hall, and Whitley Ward, Board Attorney

Members absent: Dennis Troy, Vice Chair, Dr. Lisa DeVane, Secretary, and Jennifer Leggett

Administrative staff present: Polly Hancock, Executive Director, Amanda Garner, Dean of Lower School, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

Staff in attendance: Pam Taylor, EC Director

Visitors in attendance: None present

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the April 14, 2026 meeting for approval. Dr. Head motioned to approve the minutes as presented. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mrs. Hancock asked for the approval of the 2026-2027 EC Contracts. After no discussion, Mr. Byrd made a motion to approve all policies. Mr. Hall seconded and the motion was unanimously approved.

Mrs. Hancock asked for the Board to Ratify Voting Via Zoom for Board Members. After no discussion, Dr. Head made a motion to approve the policy. Mr. Hall seconded and the motion was unanimously approved.

Mrs. Hancock asked for the Board to Ratify the Engagement Letter for Grant Writing by Prestige. After no discussion, Dr. Head made a motion to approve the policy. Mr. Byrd seconded and the motion was unanimously approved.

Mrs. Hancock asked for the Board to Ratify the Calendar Changes for May 12th - 14th. After no discussion, Dr. Head made a motion to approve the policy. Mr. Hall seconded and the motion was unanimously approved.

Mrs. Hancock asked for the Board to Ratify the following policies: Conflict of Interest and Employee Criminal Background Check. After no discussion, Mr. Byrd made a motion to approve the policy. Dr. Head seconded and the motion was unanimously approved.

Mrs. Hancock asked for the Board to Ratify the Engagement Letter for Prestige Services. After no discussion, Mr. Byrd made a motion to approve the policy. Mr. Hall seconded and the motion was unanimously approved.

Mrs. Hancock asked for the Board to Ratify the Design Service Agreement for DeVane Builders. After no discussion, Dr. Head made a motion to approve the policy. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Byrd motioned to go into closed session at 5:51 p.m. Dr. Head seconded and the motion was unanimously approved.

Dr. Head motioned to come out of closed session at 6:02 p.m. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Byrd made a motion to approve items discussed in closed session. Dr. Head seconded and the motion was unanimously approved.

Mr. Byrd presented the financial report for the month of April. He reviewed the Balance Sheet Analysis. He reported that the operation account went up due to various revenue coming in and the allotments from the county's are getting caught up. We are still working on updating the 2026-27 budget. Mrs. Hancock went over the following items for the board to look at for the June meeting: 3% vs 5% raise, hiring of new positions (CTE Teacher, ESL Teacher, EC Resource teacher, EC Associate Teacher, 2 Associate Teachers) and replacing the old positions (8th Grade SS Teacher, 2nd grade Associate Teacher). After no discussion, Dr. Head made a motion to approve the financial report for April as presented. Mr. Hall seconded and the motion was unanimously approved.

After discussing items about the 2026-2027 Budget, Mr. Byrd made a motion to approve Mrs. Hancock to add appropriate line items to the budget. Dr. Head seconded and the motion was unanimously approved.

In the Executive Director's report Mrs. Hancock reported on Lotterease numbers, waitlisted numbers and new positions for next year. (Report on file)

The next regular meeting will be held on Tuesday, June 9, 2026 at 5:30 p.m..

Mrs. Leggett motioned to adjourn the meeting at 6:35 p.m. Dr. DeVane seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor
Dean of Operations