

The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Tuesday, January 13, 2026
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, January 13, 2026 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Dr. Lisa DeVane, Secretary, Alphonza Hall, Dr. Tanya Head, and Jennifer Leggett

Members absent: Phil Byrd, Treasurer and Whitley Ward, Board Attorney

Administrative staff present: Polly Hancock, Executive Director, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the December 9, 2025 meeting for approval. Mr. Troy motioned to approve the minutes as presented. Dr. DeVane seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mr. Allen asked if a Closed Session was needed, Mrs. Hancock said no.

Mrs. Hancock, Executive Director presented the financial report for the month of December. She reviewed the Financial Metrics, Balance Sheet Analysis and Mr. Byrd's Budget Analysis sheet. She explained that we found a \$44,000 discrepancy with the USDA loan and that Jack was looking into it. Mrs. Hancock reported that we would be working on updating the budget and once those changes were made we would disperse the new funds where needed. After no discussion, Mr. Troy made a motion to approve the financial report for December as presented. Dr. Head seconded and the motion was unanimously approved.

Mrs. Hancock asked for the approval of Draft 2 of the 2026 - 2027 Academic Calendar. After no discussion, Dr. Head made a motion to approve Draft 2. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock asked for the approval of the following policies: Conflict of Interest, Nepotism, Background Check, Grievance - Stakeholder and Employee, and Bullying. After no discussion, Dr. DeVane made a motion to approve all policies. Mrs. Leggett seconded and the motion was unanimously approved.

Mrs. Hancock asked for the approval of the Delta Dental Policy Renewal. After no discussion, Mr. Troy made a motion to approve the renewal presented. Dr. Head seconded and the motion was unanimously approved.

Mrs. Hancock reported on the Steering Committee. She told the Board that the following people were asked and agreed to serve on the committee with her; Terri Raynor, Phil Byrd, Jennifer Leggett, Howell Clark, Corey Lyons, Mark Gillespie, Pam Bostic, Aleigh King, Dom Whittington, and Smiley Butler. She let them know that they were looking at a meeting on a Monday night and that she would inform them of the meeting date and time once it was set if they would like to join them.

In the Curriculum Report Ms. Wright reported on our new social and emotional program. She said the program was very engaging and that there was more participation from the students. The students felt like they were being heard. (See notes of file)

In the Executive Director's report Mrs. Hancock reported on Vocabulary Instruction/PD, Mid Year conferences, Lotterease, Hands on Learning, and gave an update on the 7th & 8th graders mentioned in the last meeting. (See notes of file)

The next regular meeting will be held on Tuesday, February 10, 2026 at 5:30 p.m..

Dr. Head motioned to adjourn the meeting at 6:23 p.m. Dr. DeVane seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor
Dean of Operations