

The Emereau Foundation  
d/b/a Emereau: Bladen  
Meeting of the Board of Directors  
Tuesday, October 14, 2025  
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, October 14, 2025 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Alphonza Hall, Dr. Tanya Head, Jennifer Leggett and Whitley Ward, Board Attorney.

Members absent: Phil Byrd and Dr. Lisa DeVane

Participating virtually: Jack Brown, Prestige School Solutions

Administrative staff present: Polly Hancock, Executive Director, Amanda Garner, Dean of Lower School, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

Other staff present: Pam Taylor, EC Director

Visitors in attendance: Ilka and Saeed McElveen

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen asked for a motion to amend the agenda, moving Financials and the review and approval of an additional school psychologist before closed session. Mr. Troy motioned to amend as stated. Dr. Head seconded and the motion was unanimously approved.

Mr. Allen presented the minutes from the September 9, 2025 meeting for approval. Mrs. Leggett motioned to approve the minutes as presented. Mr. Troy seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mr. Allen welcomed Mrs. McElveen and Saeed. The Board recognized and presented a plaque to Saeed for being the Elementary Beta President.

Jack Brown presented the financial report for the month of September. After going over the Financial Metrics he reported that our Federal funds looked healthy and that we have 71.77% of our state funds remaining which we will exhaust first. He stated that our expenses were on tract for the year and that we should see those start to level off due to front loaded spending. Mr. Brown said that he is still working on object codes for the 4 funds we asked to be carried over yearly. After no further discussion, Mr. Troy motioned to approve the financial reports. Dr. Head seconded and the motion was unanimously approved.

Mrs. Taylor presented the contract for Connie Lattie and answered questions from the Board. After no future discussion, Mrs. Leggett motioned to approve the contract. Mr. Troy seconded and the motion was unanimously approved.

Mr. Troy motioned to go into closed session at 6:00 p.m. Dr. Head seconded and the motion was unanimously approved.

Mr. Troy motioned to come out of closed session at 6:24 p.m. Mrs. Leggett seconded and the motion was unanimously approved.

Dr. Head made a motion to approve items discussed in closed session. Mr. Troy seconded and the motion was unanimously approved.

Mrs. Hancock opened discussion on the three pest control contracts the Board received prior to our meeting. After discussing each contract Mr. Troy motioned to approve Waldron & Company's contract. Dr. Head seconded and the motion was unanimously approved.

The Curriculum report, Mrs. Garner and Ms. Wright reported on student-led conferences, iReady PD, RTA assessments, MTSS meetings and Middle School math teachers visiting STARS Academy. (Report on file)

In the Executive Director's report Mrs. Hancock shared concerns with our Uniform Policy. The board asked her to update the policy with recommendations and present at the December meeting.

The next regular meeting will be held on Tuesday, December 9, 2025 at 5:30 p.m..

Mrs. Leggett motioned to adjourn the meeting at 7:02 p.m. Mr. Hall seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor  
Dean of Operations