



At EmerEAU, we illuminate to embark; we investigate to discover; we innovate to transform; we cultivate to sustain; we celebrate to thrive - realizing the potential within us - we graduate. $E=i^3c^2g!$

Illuminate Investigate Innovate Cultivate Celebrate Graduate
Code of Conduct

At EmerEAU Bladen Charter School, the Code of Conduct outlines the expectations for student behavior to ensure a safe and conducive learning environment. Below are the key components of our Code of Conduct:

General Behavior Expectations

1. **Respect:**
 - Treat peers, teachers, staff, and visitors with kindness and consideration.
 - Respect the property of others and the school.
 - Use polite language and gestures at all times.
2. **Responsibility:**
 - Be punctual and attend school regularly.
 - Come prepared for class with the necessary materials and completed assignments.
 - Follow classroom rules and procedures.
3. **Safety:**
 - Follow school rules designed to ensure safety.
 - Avoid any behavior that could cause harm to oneself or others.
 - Report any unsafe situations to a teacher or administrator immediately.

Academic Integrity

1. **Honesty:**
 - Do not engage in cheating, plagiarism, or any form of academic dishonesty.
 - Complete your own work and give credit to others when using their ideas.
2. **Effort:**
 - Strive to do your best in all academic endeavors.
 - Seek help from teachers or peers if you encounter difficulties.

Dress Code

1. **Appropriate Attire:**
 - Wear clothing that is neat, clean, and follows the Uniform Policy.
 - Avoid clothing with inappropriate language, graphics, or that distracts from the learning environment.

Post Office Box 547

995 Airport Road, Elizabethtown, North Carolina 28337

Phone: (910) 247-6595 Fax: (910) 247-6643

“This institution is an equal opportunity provider and employer.”



At Emereau, we illuminate to embark; we investigate to discover; we innovate to transform; we cultivate to sustain; we celebrate to thrive - realizing the potential within us - we graduate. $E=i^3c^2g!$

Illuminate Investigate Innovate Cultivate Celebrate Graduate

Technology Use

- 1. Responsible Use:**
 - Use school technology and internet access for educational purposes only.
 - Do not access inappropriate websites or engage in cyberbullying.
- 2. Device Management:**
 - Take care of school-issued devices and report any damage or issues immediately.
 - Follow the school's acceptable use policy for technology.

Emereau Sports

- 1. Language**
 - Ensure language on and off the field does not contain profanity and is not threatening to teammates or opponents.
- 2. Behavior**
 - Good sportsmanship is required from all players. Poor sportsmanship during any team-related activities is prohibited and may result in disciplinary action.

Interpersonal Conduct

- 1. Bullying and Harassment:**
 - Bullying, harassment, or any form of intimidation is strictly prohibited.
 - Report any instances of bullying to a teacher or administrator.
- 2. Conflict Resolution:**
 - Use peaceful and respectful methods to resolve conflicts.
 - Seek assistance from school staff if needed.

Consequences for Misconduct

- 1. Progressive Discipline:**
 - Consequences for violating the Code of Conduct will be applied progressively, considering the nature and severity of the offense.
 - Disciplinary actions may include warnings, detentions, suspension, or expulsion, depending on the violation and the number of offenses.

Post Office Box 547

995 Airport Road, Elizabethtown, North Carolina 28337

Phone: (910) 247-6595 Fax: (910) 247-6643

“This institution is an equal opportunity provider and employer.”



At EmerEAU, we illuminate to embark; we investigate to discover; we innovate to transform; we cultivate to sustain; we celebrate to thrive - realizing the potential within us - we graduate. $E=i^3c^2g!$

Illuminate Investigate Innovate Cultivate Celebrate Graduate

2. Restorative Practices:

- When appropriate, restorative practices will be used to help students understand the impact of their actions and to repair any harm caused.

Communication and Support

1. Parental Involvement:

- Parents will be informed of any behavioral issues and involved in the resolution process.
- Regular communication between school and home is encouraged to support student behavior and success.

2. Support Services:

- Counseling and other support services are available for students who need help with behavioral or emotional issues.

The EmerEAU Bladen Charter School Code of Conduct is designed to promote a respectful, responsible, and safe learning environment for all students. Adherence to these guidelines is essential for the success and well-being of the school community.



At EmerEAU, we illuminate to embark; we investigate to discover; we innovate to transform; we cultivate to sustain; we celebrate to thrive - realizing the potential within us - we graduate. $E=mc^2$!

Illuminate Investigate Innovate Cultivate Celebrate Graduate
Discipline Matrix

Violations This includes, but isn't limited to:	First Offense	Second Offense	Third and Repeated Offenses
Category 1			
Inappropriate Items on School Property • Electronic Devices	Warning	Administrative Decision	Administrative Decision
Use of Cell Phones during School Day (calls, texting, etc.)	Warning	Confiscation of item. Parents may retrieve items at the end of the day.	Confiscation of item. Administrative Decision
Dress Code Violation	Warning/Opportunity to change clothing	Student removed from class and contact parent for appropriate clothing	Administrative Decision
Category 2			
Disruptive Behavior • Bullying • Disrespect • Excessive Talking • Failure to keep hands, feet, objects to self • Horseplay • Profanity/Threatening Language • Writing/Marking on selves, others, or clothes	Follow EmerEAU: Bladen Charter School Code of Conduct/ Administrative Decision	Follow EmerEAU: Bladen Charter School Code of Conduct/ Administrative Decision	Follow EmerEAU: Bladen Charter School Code of Conduct/ Administrative Decision
Technology Misuse (Depends on infraction)	Parent Contact and may lose computer privileges	Parent Contact and Loss of privileges	Administrative Decision
Integrity • Cheating Falsification of information	Conference with student and parent contact	May result in failure of assignment and/ or class; parent contact	Will result in failure of assignment and/ or class; possible OSS; parent contact
Category 3			
Fighting	3-5 days OSS	5-7 days OSS	10 days OSS; Admin. decision
Theft/Damage to Property	3-5 days OSS	5-7 days OSS	10 days OSS; Admin. decision
Communicating Threats to a Student	3-5 days OSS	5-7 days OSS	10 days OSS; Admin. decision
Possession of a weapon, including any knife, firearm, or air or CO2 powered weapons, such as BB or paintball guns	Immediate removal from the classroom or bus 10 days OSS	Follow EmerEAU: Bladen Charter School Code of Conduct/ Administrative Decision	Follow EmerEAU: Bladen Charter School Code of Conduct/ Administrative Decision
Possession of illegal drugs, alcohol, tobacco, or vaping products/devices	Immediate removal from the classroom or bus, Notification of Parents, Administrative Decision	Immediate removal from the classroom or bus, Notification of Parents, Administrative Decision	Immediate removal from the classroom or bus, Notification of Parents, Administrative Decision
Egregious violations of school bus rules and procedures which distract the driver and/or compromise school bus safety	Administrative Decision	Administrative Decision	Administrative Decision

Polly M. Hancock / 7-9-24

Executive Director/Board Approval Date

Post Office Box 547

995 Airport Road, Elizabethtown, North Carolina 28337

Phone: (910) 247-6595 Fax: (910) 247-6643

“This institution is an equal opportunity provider and employer.”