The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Tuesday, June 9, 2026
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, June 9, 2026 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Phil Byrd, Treasurer, Dr. Lisa DeVane, Secretary, Jennifer Leggett, and Whitley Ward, Board Attorney

Members absent: Alphonza Hall and Dr. Tanya Head

Administrative staff present: Polly Hancock, Executive Director, Amanda Garner, Dean of Lower School, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

Staff in attendance: None present

Visitors in attendance: None present

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen asked to amend the agenda, adding a discussion and vote for the Parent/Guardian and Family Engagement Plan after the Executive Director's report. Mr. Troy made a motion to add the item as presented. Dr. DeVane seconded and the motion was unanimously approved.

Mr. Allen presented the minutes from the May 12, 2026 meeting for approval. Mr. Troy motioned to approve the minutes as presented. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mr. Troy motioned to go into closed session at 5:32 p.m. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Byrd motioned to come out of closed session at 5:50 p.m. Dr. DeVane seconded and the motion was unanimously approved.

Dr. DeVane made a motion to approve the recommendation for exclusion for J. Hamilton as discussed in closed session. Mr. Byrd seconded and the motion was unanimously approved.

Mrs. Leggett made a motion to approve the recommendation for moving the cap for Associate Teachers as discussed in closed session. Mr. Troy seconded and the motion was unanimously approved.

Mr. Byrd presented the financial report for the month of May. Mr. Byrd told the board that we had a very informative meeting with Jack on Monday. He reviewed the Balance Sheet Analysis and reported that we are in good shape. He explained the upcoming change on the July financials where the federal expenses will be put under the actual budget codes instead of under Federal programs. After no discussion, Mr. Troy made a motion to approve the financial report for May as presented. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock asked for the approval of the 2026-2027 Board of Directors Meeting Dates. After discussion, Mr. Byrd made a motion to approve the dates. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock asked for the approval of the 2026-2027 Budget. After discussion, Mr. Troy made a motion to approve the budget. Mr. Byrd seconded and the motion was unanimously approved.

Mrs. Hancock asked for the approval of the 2026-2027 McGriff Insurance Renewals. After discussion, Dr. DeVane made a motion to approve the renewal. Mr. Troy seconded and the motion was unanimously approved.

In the Executive Director's report Mrs. Hancock reported on Sit Team Meeting, Testing, Bonus/Stipends, moving dirt for gym, electric buses and using one of the buses for an outdoor classroom. (Report on file)

Mrs. Hancock reviewed and asked for the approval of the Parent/Guardian and Family Engagement Plan. After no discussion, Mrs. Leggett made a motion to approve the plan. Mr. Troy seconded and the motion was unanimously approved.

The next regular meeting will be held on Tuesday, July 14, 2026 at 5:30 p.m..

Mr. Troy motioned to adjourn the meeting at 6:49 p.m. Dr. DeVane seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor
Dean of Operations