

The Emereau Foundation  
d/b/a Emereau: Bladen  
Meeting of the Board of Directors  
Tuesday, October 8, 2024  
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, October 8, 2024 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Phil Byrd, Treasurer, Tanya Head and Whitley Ward, Board Attorney.

Members absent were Maurice Williams, Secretary, Ashley Dowless and Dr. Lisa DeVane

Participating virtually were Jack Brown, Prestige School Solutions.

Administrative staff present were Polly Hancock, Executive Director, Amanda Garner, Dean of Lower School, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

Other staff present: None

Visitors in attendance: None

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen

Mrs. Hancock, Head of School, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the September 10, 2024 meeting for approval. Mr. Troy motioned to approve the minutes as presented. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments. No comments were given.

Mr. Brown presented the financial report for the month of September. Mr. Brown reported that Prestige is still working on updated coding, he reviewed the present financials and reported that there were no findings to report. Mr. Brown was asked about the effects of spending state funds on items that we have self funded in the past. He responded that our budget revenue will increase and that we may come in under budget because of this. Mr. Byrd proposed moving some of the funds in Truist to CD's or Money Markets at various banks to earn some interest instead of just sitting in checking. Mr. Troy motioned to approve the financial report for September. Dr. Head seconded the motion, and it was approved unanimously. Mr. Troy made a motion to approve Mr. Byrd to explore and to move funds as needed. Dr. Head seconded the motion, and it was approved unanimously.

Mrs. Hancock gave the Facilities report. Mrs. Hancock reported that we are still waiting on insurance for doors and copiers and that the doors, camera's and vape sensors were going to be started on October 9th. She reported that due to the amount of rain that fell during Tropical

Storm Helene, Mr. Lewis had to repair the berm and the area between the new addition that was eroding, she also reported that we had some leaking in our building that Smiley took care of.

In the Executive Director's report Mrs. Hancock reported that according to the state, we are still low performing since we have to have 2 consecutive years to get out. She let the board know that for staff morale this month, she is rotating giving the staff a ½ day on Friday. Mrs. Hancock also reported that we are currently lower than the State in teacher salaries and asked if she could look into a 2 and 3% raise with our current budget. The board agreed for her to look into it and report back to them in November.

Mr. Troy motioned to go into closed session at 6:13 p.m. Mr. Byrd seconded and the motion was unanimously approved.

Dr. Head motioned to come out of closed session at 6:53 p.m. Mr. Byrd seconded and the motion was unanimously approved.

Dr. Head motioned to approve all matters discussed during Closed Session. Mr. Byrd seconded and the motion was unanimously approved.

The next regular meeting will be held on Tuesday, November 12, 2024 at 5:30 p.m.

Mr. Byrd motioned to adjourn the meeting at 6:54 p.m. Dr. Head seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor  
Dean of Operations