

The Emereau Foundation  
d/b/a Emereau: Bladen  
Meeting of the Board of Directors  
Tuesday, September 9, 2025  
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, September 9, 2025 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Phil Byrd, Treasurer, Dr. Lisa DeVane, Secretary, Dr. Tanya Head, Jennifer Leggett and Whitley Ward, Board Attorney.

Members absent: Alphonza Hall

Participating virtually: None

Administrative staff present: Polly Hancock, Executive Director, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

Other staff present: None

Visitors in attendance: None

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the August 12, 2025 meeting for approval. Dr. DeVane motioned to approve the minutes as presented. Mr. Troy seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mr. Allen welcomed Mr. and Mrs. Edwards. Mr. Edwards addressed the board with concerns about Beta funds and a situation with the softball team.

Mr. Allen welcomed Andrew Thomasson. McGriff Insurance Agency. Mr. Thomasson presented the current insurance policy that Emereau has and made some suggestions on other sub policies that might be needed. The Board asked him to send more information to Mrs. Hancock before they would make a decision.

Mr. Troy motioned to go into closed session at 5:58 p.m. Dr. Head seconded and the motion was unanimously approved.

Mr. Troy motioned to come out of closed session at 6:24 p.m. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Troy made a motion to approve items discussed in closed session. Dr. Head seconded and the motion was unanimously approved.

Treasurer, Phil Byrd presented the financial report for the month of August. After going over the Financial Metrics and his Budget Analysis, he reported that we should be at 83.33% on line items and that most are at or above that percent. He also presented investing some of our money in our operating account with Ameriprise. Mrs. Hancock let the Board know that Dave Faunce agreed to meet with us on building a capital campaign for the new gym/arts building. The Board asked to meet with Mr. Faunce on October 23rd. The Board asked Mrs. Hancock to talk with Mrs. Coleman about our funds to make sure we won't lose them if they are not being used. After no further discussion, Mr. Troy motioned to approve the financial reports. Dr. Head seconded and the motion was unanimously approved. Mrs. Leggett made a motion to approve moving \$1 million for Ameriprise to invest. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock asked the Board to review and approve the Parent/Student Achievement guide. After no discussion, Dr. DeVane made a motion to approve the guide. Dr. Head seconded and the motion was unanimously approved.

Mrs. Hancock asked the Board to approve the SEL/SMH Plan. After no discussion, Mr. Troy made a motion to approve the plan. Mrs. Leggett seconded and the motion was unanimously approved.

In the Executive Director's report Mrs. Hancock shared EOG scores, reported that we are still in TSI status due to EC and had no growth in math. She explained to the board that we are no longer under contract with Down East Pest Control and shared with them a prospective company's contract. The Board asked her to get bids from Down East, McDuffie's and Waldron's and bring it back to the next meeting for discussion/approval.

The next regular meeting will be held on Tuesday, October 14, 2025 at 5:30 p.m..

Dr. DeVane motioned to adjourn the meeting at 7:25 p.m. Mr. Troy seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor  
Dean of Operations