

The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Tuesday, October 10, 2023
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, October 10, 2023 at 5:30 p.m. Members present: Dan Allen, Chair, Phil Byrd, Treasurer, Dennis Troy and Maurice Williams

Members absent were Sandra Lewis, Jennifer Whittington and Ashley Dowless

Administrative staff present were Polly Hancock, Interim Head of School, Amanda Garner, Dean of Lower School, and Terri Raynor, Dean of Operations

Other staff present were Amanda Bunch

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mr. Allen asked if there were any Conflict of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the September 12, 2023 meeting for approval. Mr. Troy motioned to approve the minutes presented. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments. No comments were given.

Mrs. Christy Nickolauson presented the financial report for the month of September. Mrs. Nickolauson reported that the budget passed and that her team would be updating our budget as soon as numbers are given. She reported that the remainder of our first G5 Grant had been ordered to cover our SRO officer, safety blinds and some chromebooks for students. She stated that we are at 74.76% and that finances looked good. She reported that there were no findings to report. There was no other discussion. Mr. Byrd motioned to approve the financial report for September. Mr. Troy seconded the motion, and it was approved unanimously.

Mrs. Garner, Dean of Lower School, gave the Curriculum report. She told the board that the staff is working on refocusing on teaching and hitting their targets which are data driven. The Deans are videoing the good things that are happening and sharing with other classes. Teachers are visiting other classrooms to gain new ideas. Benchmarks are November 6-8 for grades 3rd-8th. We are looking at a Handwriting Program for 2nd-5th grades. Mrs. Garner and Mrs. Wright are continuing to work on Pacing Guides.

Mrs. Hancock gave the Facilities report. She reported that Mr. DeVane said it would be cheaper to add classrooms onto the middle school building since plans were already made and the ground had already been prepared for it and then only add an auxiliary gym and bandroom to the main gym. Mr. Allen updated the board members again that we could apply for a \$300,000 to \$1 million no interest loan from Four County.

In the Interim Head of School's report Mrs. Hancock reported our enrollment was at 574. She informed the board that we are working on Lockdown Protocols and asked the board's approval to sign the Use Request Form for Presbyterian Church Building incase of an evacuation. She reported on Attendance Competitions between grade levels and that Team Lunches would be on Wednesdays in October since Fridays are very busy this month. Mrs. Hancock gave Benchmark Testing Dates for 3rd-8th grades, November 6th-8th with November 9th as our makeup date. She reported that Comprehensive and Standard observations were completed in September and that Abbreviated observations will be completed the month of October. She reminded them that Red Ribbon Week is October 23-27 and that our Red Ribbon Parade will be at 1:00 if they are interested in riding in the parade.

Mr. Williams motioned to go into closed session at 5:58 p.m. Mr. Troy seconded and the motion was unanimously approved.

Mr. Troy motioned to come out of closed session at 6:39 p.m. Mr. Bryd seconded and the motion was unanimously approved.

Under Personnel Recommendations, Mr. Byrd motioned to uphold the recommendation of the administration. Mr. Troy seconded and the motion was unanimously approved.

For Paid Parental Leave, Mr. Troy motioned to table the vote until further discussion is had. Mr. Byrd seconded and the motion was unanimously approved.

The next regular meeting will be held on Tuesday, November 14, 2023 at 5:30 p.m.

Mr. Williams motioned to adjourn the meeting at 6:43 p.m. Mr. Troy seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor
Dean of Operations