

The Emereau Foundation  
d/b/a Emereau: Bladen  
Meeting of the Board of Directors  
Tuesday, August 12, 2025  
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, August 12, 2025 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Phil Byrd, Treasurer, Dr. Lisa DeVane, Secretary, Dr. Tanya Head, Jennifer Leggett and Whitley Ward, Board Attorney.

Members absent: Alphonza Hall

Participating virtually: None

Administrative staff present: Polly Hancock, Executive Director, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

Other staff present: None

Visitors in attendance: None

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the June 10, 2025 meeting for approval. Mr. Troy motioned to approve the minutes as presented. Dr. Head seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mr. Allen asked for a motion to amend the agenda to move Financial Reports before Closed Session. Mr. Troy motioned to make the stated amendment. Mr. Byrd seconded and the motion was unanimously approved.

Jack Brown from Prestige and Phil Byrd presented the financial report for the month of June and July. After going over the Financial Metrics and revenues vs. expenses, Mr. Brown informed the board that County and Federal revenues have not started to drop yet so he was not concerned that we were showing a loss at the moment. He also explained that there is usually more up front spending getting classroom furniture needs, chromebooks and supplies ordered that also attributes to that loss. There was a request to update CD amounts as well as add location codes for our local funds that are restricted. Mr Byrd went over his Budget Analysis sheet as well. After no further discussion, Dr. Head motioned to approve the financial reports. Dr. DeVane seconded and the motion was unanimously approved.

Mr. Troy motioned to go into closed session at 5:57 p.m. Dr. DeVane seconded and the motion was unanimously approved.

Dr. DeVane motioned to come out of closed session at 6:04 p.m. Dr. Head seconded and the motion was unanimously approved.

Mr. Troy made a motion to approve items discussed in closed session. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock asked the Board to ratify the following policies: Attendance, Student Sexual Harassment, Staff Sexual Harassment, Internet Safety and Wireless Communication Device. Dr. Head motioned to approve all policies. Dr. DeVane seconded and the motion was unanimously approved.

In the Facilities report, Mrs. Hancock reported on the school getting struck by lightning again, the Building Campaign and our AC units that are not working properly. She asked for volunteers for the Facilities Committee and the process for survey and bids for the new athletic building. (Report on file) The following people volunteered for the facilities committee: Jennifer Leggett, Dennis Troy, Dan Allen and Phil Byrd.

In the Executive Director's report Mrs. Hancock shared information on the first days of school, our enrollment number and concerns with uniforms for MS girls. (Report on file)

The next regular meeting will be held on Tuesday, September 9, 2025 at 5:30 p.m..

Mr. Troy motioned to adjourn the meeting at 6:34 p.m. Dr. Head seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor  
Dean of Operations