

The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Tuesday, May 13, 2025
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, May 13, 2025 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Phil Byrd, Treasurer, Alphonza Hall, Dr. Tanya Head, Ashley Dowless and Whitley Ward, Board Attorney.

Members absent: Dr. Lisa DeVane

Participating virtually: None

Administrative staff present: Polly Hancock, Executive Director, Amanda Garner, Dean of Lower School, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

Other staff present: Pam Taylor

Visitors in attendance: Ms. Shatara Todd

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the April 8, 2025 meeting for approval. Mr. Troy motioned to approve the minutes as presented. Dr. Head seconded and the motion was unanimously approved.

Mr. Allen asked for a motion to move the approval of EC contracts before the closed session. Mr. Troy motioned to amend the agenda. Dr. Head seconded and the motion was unanimously approved.

Mrs. Taylor, Director of EC Services, entertained any questions on the contracts being presented. After no discussion, Mr Byrd motioned to approve all EC contracts presented. Mr. Troy seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mr. Troy motioned to go into closed session at 5:37 p.m. Dr. Head seconded and the motion was unanimously approved.

Mr. Troy motioned to temporarily come out of closed session at 5:49 p.m. for a parent concern. Mrs. Dowless seconded and the motion was unanimously approved.

Ms. Todd addressed the board about her concern regarding the retention of her child in 5th grade. She stated the reasons why she felt he should not be retained. The board thanked her for coming and shared with her the Grievance Policy and procedures for Emereau.

Mr. Troy motioned to return to closed session at 5:52 p.m. Mrs. Dowless seconded and the motion was unanimously approved.

Mr. Troy motioned to come out of closed session at 6:06 p.m. Dr. Head seconded and the motion was unanimously approved.

Mrs. Dowless made a motion to approve items discussed in closed session. Mr. Troy seconded and the motion was unanimously approved.

Mr. Byrd, Treasurer, presented the financial report for the month of April. He discussed the Budget Analysis (report on file) stating that overall we are doing well. He informed the board that the finance team discussed the items in the financials that looked askew to make sure they were accurate. After no further questions, Mrs. Dowless motioned to approve the financial reports. Mr. Hall seconded and the motion was unanimously approved.

Mrs. Hancock asked for a motion to ratify the approval of the insurance agent, McGriff Insurance Co. After no discussion Mr. Troy motioned to approve the ratification. Mr. Byrd seconded and the motion was unanimously approved.

Mrs. Hancock presented the Polaris Contract. After no discussion, Dr. Head motioned to approve the contract. Mr. Byrd seconded and the motion was unanimously approved.

Mrs. Hancock opened the discussion on board member terms that were ending in June. Mrs. Dowless declined due to term limits and Dr. Head accepted another term. The board discussed possible replacements for the opening seat and informed them that offices would need to be voted on at the next meeting as well.

Mrs. Hancock gave the Facilities report. She shared a picture of the gym, explaining some changes that were going to be made and that a dreamboard would be completed once those were done.

In the Curriculum report, Ms. Wright and Mrs. Garner reported on student growth & achievement, support for struggling students, school climate and culture surveys, EOY Assessments, school spirit and community celebrations, year end extravaganzas and experiential learning activities. (Report on file)

In the Executive Director's report Mrs. Hancock shared parent survey results, awards day plans, end of year 8th grade walk, Color Run results, lottery numbers, enrollment packets, results of DOT report on bus stop from last meeting and the end of year party staff. (Report on file)

The next regular meeting will be held on Tuesday, June 10, 2025 at 5:30 p.m.

Mr. Troy motioned to adjourn the meeting at 6:40 p.m. Mr. Hall seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor
Dean of Operations