

The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Tuesday, June 10, 2025
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, June 10, 2025 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Alphonza Hall, Dr. Lisa DeVane, Dr. Tanya Head, Ashley Dowless and Whitley Ward, Board Attorney.

Members absent: Phil Byrd, Treasurer

Participating virtually: None

Administrative staff present: Polly Hancock, Executive Director, Theresia Wright, Dean of Upper School, and Terri Raynor, Dean of Operations

Other staff present: None

Visitors in attendance: None

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the May 13, 2025 meeting for approval. Mrs. Dowless motioned to approve the minutes as presented. Mr. Troy seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mr. Troy motioned to go into closed session at 5:32 p.m. Dr. Head seconded and the motion was unanimously approved.

Dr. DeVane motioned to come out of closed session at 5:44 p.m. Mr. Troy seconded and the motion was unanimously approved.

Dr. Head made a motion to approve items discussed in closed session. Mrs. Dowless seconded and the motion was unanimously approved.

Mrs. Hancock presented the financial report for the month of May. She discussed the Budget Analysis (report on file) stating that overall we are doing well and that the finance team discussed the items in the financials that looked askew to make sure they were accurate. After no further questions, Mrs. Dowless motioned to approve the financial reports. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock presented the Criminal Background Check Policy. After no discussion, Mr. Troy motioned to approve the policy. Mrs. Dowless seconded and the motion was unanimously approved.

Mrs. Hancock presented the 2025-2026 Budget. After no discussion, Mrs. Dowless motioned to approve the budget. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock recommended Jennifer Leggett for our open Board seat. After discussion, Mr. Troy motioned to approve Mrs. Leggett. Dr. Head seconded and the motion was unanimously approved.

Mrs. Hancock opened the discussion on Board officers. After discussion the following were recommended for approval. Chair-Dan Allen, Vice Chair-Dennis Troy, Secretary-Lisa DeVane, and Treasurer-Phil Byrd. Mrs. Dowless motioned to approve the recommendations for board officers. Dr. Head seconded and the motion was unanimously approved.

In the Executive Director's report Mrs. Hancock shared information on testing, summative evaluations, County Commissioners meeting, summer work hours, retention bonuses, end of year celebrations and July's Board meeting. (Report on file)

After discussion on having a July Board meeting the Board decided that the next regular meeting will be held on Tuesday, August 12, 2025 at 5:30 p.m.

Mr. Troy motioned to adjourn the meeting at 6:12 p.m. Dr. Head seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor
Dean of Operations