

The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Tuesday, December 9, 2025
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, December 9, 2025 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Phil Byrd, Treasurer, Dr. Lisa DeVane, Secretary, and Dr. Tanya Head, Jennifer Leggett and Whitley Ward, Board Attorney.

Members absent: Alphonza Hall

Administrative staff present: Polly Hancock, Executive Director, Amanda Garner, Dean of Lower School, and Terri Raynor, Dean of Operations

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen.

Mrs. Hancock, Executive Director, read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen asked for a motion to amend the agenda, adding the Ratification of the 2025 Audit. Dr. Head motioned to amend as stated. Mr. Troy seconded and the motion was unanimously approved.

Mr. Allen presented the minutes from the October 14, 2025 meeting for approval. Mr. Troy motioned to approve the minutes as presented. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments, there were none.

Mr. Troy motioned to go into closed session at 5:33 p.m. Dr. DeVane seconded and the motion was unanimously approved.

Mr. Byrd motioned to come out of closed session at 5:37 p.m. Dr. Head seconded and the motion was unanimously approved.

Mr. Troy made a motion to approve discussed Personnel Recommendations at her discretion. Mr. Byrd seconded and the motion was unanimously approved.

Treasurer, Phil Byrd presented the financial report for the month of November. After going over the Financial Metrics and Balance Sheet Analysis, Mr. Byrd reported that State funds for our new ADM had dropped adding to our bottom line and that we are where we need to be at this time. He also reported that during our Finance Meeting any line items that were questioned were explained and that nothing seemed out of line with our budget. Mr. Byrd suggested that we have Ms. Barr present next year's audit to the Board. After no further discussion, Mrs. Leggett motioned to approve the financial reports for October and November as well as the ratification of

the 2025 Audit as completed by Rebekah Barr. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock asked for the ratification of the Staff Bonuses given in December. Dr. Head made a motion to ratify staff bonuses as distributed. Mr. Troy seconded and the motion was unanimously approved.

Mrs. Hancock opened discussion on the updated Uniform Policy. She shared that after talking with a uniform company and receiving samples, they were no different than what Leiwand's offered. The Board made some corrections (See Policy on file) and after no further discussion Mrs. Leggett made a motion to approve the updated uniform policy with corrections given during the meeting. Dr. DeVane seconded and the motion was unanimously approved.

Mrs. Hancock shared highlights from the Capital Campaign meeting with Dave Faunce. The Board agreed that a Steering Committee needed to be formed. After a discussion, Mrs. Hancock, Mr. Byrd and Mrs. Leggett agreed to be part of the committee. The board gave names to Mrs. Hancock to contact and invite to be on the committee as well (See notes on file).

In the Executive Director's report Mrs. Hancock reported on I-Ready, NC Check-ins, Data Meetings and the lottery.

The next regular meeting will be held on Tuesday, January 13, 2026 at 5:30 p.m..

Mr. Troy motioned to adjourn the meeting at 6:44 p.m. Mr. Byrd seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor
Dean of Operations