

The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Friday, February 25, 2022
Curtis Brown Airport
466 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in special session on Friday, February 25, 2022 at 9:00 a.m. Members present were: Ashley Dowless, Chair; Sandra Lewis, Vice Chair, Phil Byrd, Treasurer, Dan Allen, Dennis Troy and Board Attorney, Whitley Ward.

Absent members were: Jennifer Whittington and Maurice Williams

Administrative staff present were Elizabeth Cole, Executive Director, and Polly Hancock, Dean of Academics.

Board Chair Ashley Dowless called the meeting to order at 9:20 a.m. Everyone joined in reciting the Pledge of Allegiance.

Mrs. Cole read the Mission Statement.

Mrs. Dowless read the Conflict of Interest Statement. There were no conflicts of interest noted.

Mrs. Cole opened the discussion of the Strategic Plan by presenting work areas such as School Growth, Facilities, Curriculum, Staffing, Athletics, and Communication. Dan Allen suggested adding Financial.

Mrs. Cole and Mr. Allen shared SWOT, Strengths, Weaknesses, Opportunities, and Threats.

After examining results from a recent SWOT survey of staff and parents, all members present organized current strengths, weaknesses, opportunities, and threats. Prioritizing took place next. The Board classified items as: Now, 1 to 2 years, 5 years, and 10 years.

Areas to work on Now include: Marketing, Storage alternatives, Teacher workdays in the calendar for trainings, Creating an Organization Chart by administration, Beautification of the school grounds including a permanent sign, Land use plan, Parent Involvement Plan, and developing Policies.

Areas to work on in 1-2 years include: Multipurpose Building, Amending the Charter, Working on facilities for rest rooms near the fields, Field House.

The 5 and 10 year plans included school growth, goals to be an "A" school, purchasing of the remaining land as it is developed over time.

At 2:37 p.m., the Board began discussion of the Budget for the 2022-2023 school year. Mrs. Cole shared a projected budget created by Jennifer at Prestige. The Board made suggestions to Mrs. Cole to discuss with Prestige, and the March Board Meeting will be used to review the proposed budget more closely.

Mrs. Dowless adjourned the meeting at 3:47 p.m. which was approved unanimously.

Respectfully submitted,

Polly Hancock,
Dean of Academic Initiatives